MEDIA & PUBLICATIONS

41% growth in social media audience

17 media releases **140 news** stories

\$903.984 earned media exposure 174,175 YouTube views



Executive Divisional Committee meetings



Member Bulletins



Australian Automotive magazines

WOMEN IN AUTOMOTIVE

- 1,400 members, increase of 40% from 2019/20
- 12 eNewsletters
- ullet 12 Member of the Month profiles
- Launched industry-first female apprenticeship program

APPRENTICESHIPS & TRAINING



167BUSINESSES involved in the Fine Tuning **Automotive Mental Health program**



Managing U. Apprentices across Victoria and Tasmania



to changing workforce conditions by employing new digital communication channels to engage school leavers and their influencers



apprentices within VACC membership to maintain continuity of employment during pandemic

the following over the past financial year

VACC has achieved

ACC ACHIEVEMENTS

MEMBERSHIP

- 4,947 member-businesses
- 4 new field staff
- Dedicated Business Development Manager
- Renewed retention and growth strategy

FINANCIALS

- Turnover increased to \$49 million
- Net assets increased 12%
- Improved financial stability for VACC
- Strong reserves in **Special Capital Fund**





Achieved \$2.95 million income and refined service offering to align with customer demand and industry trends

TECHNICAL







GOVERNMENT & POLICY

Played integral role in ground-breaking legislation to mandate the provision of motor vehicle service and repair information to Australian automotive repairers

Partnered with Environment Protection Authority Victoria to offer small business pilot program in lead up to new environmental laws Instigated franchising code review, including investigation into the merit of a separate stand-alone code and options for mandatory binding arbitration

Established the vacc-carsales. com.au Dealer Advisory Board (DAB)

Secured consumer rebates for the purchase of Zero Emissions

Vehicles

Produced nine submissions to government

Assisted 320 members with making or defending VCAT claims Answered in excess of 2,200 calls regarding business and consumer affairs Advocated for better and more equitable COVID-19 business support packages

Introduced trade towing service, Tow Me VACC in response to member feedback

WORKPLACE RELATIONS

PRESENTED

Presented on behalf of members to both the OHS and Workers Compensation boards of WorkSafe Victoria

TAILORED

Delivered specialised/ tailored employment contracts, workplace policies, on-site training and OHS&E audits for members

SUPPORTED

Lodged formal written submissions supporting member interests to government on key aspects of the IR Omnibus Bill

REPRESENTED

Represented
members before
the Fair Work
Commission in
unfair dismissal and
general protections
claims – as well as in
matters before the
Federal Circuit Court

UPDATED

Published six Workplace Update newsletters and distributed 87 Bulletins

ANSWERED

Over 10,000 Industrial Relations and OHS calls answered

COLLABORATED

Worked closely with ACCI on matters including the Fair Work Commission's Annual Minimum Wage and Casual Terms Award Review 2021

SUCCEEDED

Obtained a number of COVID-19 related variations to the Vehicle Award, providing flexibilities to members ineligible for JobKeeper payment

RESEARCH & SUBMISSIONS

PUBLISHED the second edition of industry report, Directions in Australia's Automotive Industry

RESPONSE to Productivity Commission's inquiry into vulnerable supply chains

RESPONSE to draft Heavy Vehicle Safety Strategy consultation document

RESPONSE to Review of the Australian Financial Complaints Authority terms of reference

RESPONSE to the Productivity Commission's Right to Repair Issues

INSIGHTS on Infrastrucure Victoria's draft 30-year Infrastructure Strategy

RESPONSE to draft
legislation for Motor
Vehicle Service and Repair
Information Sharing Scheme

REVIEW of the Heavy Vehicle
National Law

FEEDBACK on proposed changes to the Road Safety (Vehicles) Interim Regulations 2020

CREATED an online data dashboard to keep stakeholders informed of industry statistics and trends