

# BULLETIN

## VACC Industrial Relations



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### Trading Arrangements in Victoria - Easter and ANZAC Day 2019

#### PUBLIC HOLIDAYS - VICTORIA - EASTER & ANZAC DAY 2019

Good Friday	19 April 2019
Easter Saturday	20 April 2019
Easter Sunday	21 April 2019
Easter Monday	22 April 2019
Anzac Day (Thursday)	25 April 2019

Please note that Easter Saturday and Sunday are public holidays in **Victoria**.

Trading hours in Victoria are as follows:

	Workshops, Service Stations and Roadhouses, Towing, Roadside assistance and Car hire	New and used car showrooms and yards, motorcycle establishments, car washing &, parking establishments, tyre retailers, boats, caravans, trailers, dismantlers and recyclers
<b>19 April – GOOD FRIDAY</b>	May trade	<ul style="list-style-type: none"> <li>No trading if more than 20 employees working in the shop on the restricted day AND</li> <li>During the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis.)</li> </ul>
<b>20 April – EASTER SATURDAY</b>	May trade	May trade
<b>21 April – EASTER SUNDAY</b>	May trade	May trade
<b>22 April – EASTER MONDAY</b>	May trade	May trade
<b>25 April – ANZAC DAY THURSDAY</b>	May trade	<ul style="list-style-type: none"> <li>No trading if more than 20 employees working on the day in the shop before 1 pm on Anzac Day AND</li> <li>During the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis)</li> </ul>

**Easter** - On Good Friday, only exempt shops are permitted to open. Exempt shops are businesses that meet the following criteria:

- Have 20 or fewer persons employed in the shop at any time during a restricted trading day AND
- The number of persons employed by the business and its related entities is no more than 100 at any time during the 7 days immediately before that time.

It should be noted that all chemists, petrol shops, restaurants, cafes, takeaway outlets, service providers and hire outlets are no longer subject to any shop trading restrictions. They can therefore open on restricted trading days, i.e. Good Friday.

**Anzac Day - Victoria**

Only exempt shops are permitted to open until 1pm on Anzac Day. Also see [www.business.vic.gov.au](http://www.business.vic.gov.au)

**PENALTY RATES OF PAY**

**Vehicle Manufacturing, Repair, Services and Retail Award 2010 and Clerks – Private Sector Award 2010**

**Penalty rates of pay apply to employees required to work on the above public holidays as follows:**

All employees except console operators, driveway and roadhouse attendants and casuals employed in any classification:	<i>Double time and a half</i>
Console operators, driveway and roadhouse attendants employed on a full-time basis (i.e. weekly hired):	<i>Double time</i>
Casual console operators, driveway, and roadhouse attendants:	Flat rate applicable to Saturday, Sunday and public holidays is payable
Vehicle Salespeople:	By mutual agreement a day off in lieu, otherwise Double time and a half *
Other casuals (working in any class of work):	<i>175 per cent loading</i>

**‘DOUBLE TIME’** means ‘single time’ extra for the hours actually worked in addition to the day’s wages paid for the week.

**‘DOUBLE TIME AND A HALF’** means ‘time and a half’ extra for the hours worked in addition to the day’s wages paid for the week.

**\*Double time and a half for salespersons (Level 6) means:**

- If more than half a day is worked, half of the salesperson’s weekly rate of pay calculated as follows:

***Weekly wage rate is \$837.40, they get an additional \$251.22  
(which is \$837.40 divided by 5 = \$167.48 x 1.5)***

- If half a day or less is worked, one quarter of the salesperson’s weekly rate of pay calculated as follows:

***Weekly wage rate is \$837.40 they get an additional \$125.61 (which is half of \$251.22).***

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Manager

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